

**VOLUNTEER POSITIONS
APRIL AND AUGUST 2010**

**BAOBAB CHILDREN'S HOME
ARUSHA - TANZANIA**

Amigos de Tanzania's Responsibilities:

- Lodging is free and offered at the center for the length of the position. Bathrooms are collective and shared. If bedrooms have not been conditioned by the date of the position opening, folding beds will be set up at the resting area, making the stay as comfortable as possible and always to the best of the center's capabilities.
- Amigos de Tanzania will finance the volunteer meals as long as the volunteer eats and drinks what is being offered at the center for the children and the rest of the workers. Any extra will fall on the volunteers' responsibilities, including purchasing and cooking.
- Transportation out of working hours and with personal aim will not be covered by Amigos de Tanzania, with the exception of a medial emergency. Amigos de Tanzania will inform the volunteer about the security status of Arusha for his own sake while moving around.
- Amigos de Tanzania reserves the right to terminate any volunteer position in case of abuse of the agreement between Amigos de Tanzania and the volunteer, after which the volunteer will be asked to leave the premises.
- Amigos de Tanzania will work on making the volunteer's stay as comfortable as possible, always within our capabilities.
- Amigos de Tanzania will cover only civil responsibility for the volunteer with insurance from Spain. International volunteers will cover this responsibility from their home country and to their own cost.

Volunteer's Responsibilities:

- The volunteer will follow the schedule of the children and work and meals hours. Children usually get up around 7 am during vacation time and the generator goes off at 9:30pm, ending the day.
- Working hours are from 9am until 5 pm, changes being possible to suit the needs of the center. Sunday is the day off for volunteers.
- Volunteers willing to travel while in the country will inform Amigos de Tanzania ahead of their arrival. Volunteers will finance any transfers to/from for personal trips.
- Amigos de Tanzania personnel will inform the volunteer about safety while moving around the city, as well as the best way to be independent always to best of their capabilities.
- The volunteer will understand and accept the condition and the possible challenges he will face in relation to the state of the center, accepting and following the advice from Amigos de Tanzania to best follow such instructions.
- The volunteer must submit a travel insurance plan, which covers repatriation cost in case of disease and a round-trip airplane ticket.
- The volunteer will submit a resume (CV) and a recommendation letter to support his application and the skills for performing in the chosen workshop.
- The volunteer will always act with respect towards the children and the Tanzanian personnel at the center.

- The volunteer will respect the center's schedule and his understanding with Amigos de Tanzania, fulfilling his responsibilities properly.
- The volunteer will respect his working hours and will be ready to start 10 minutes before his time to start.
- The volunteer will follow the center's procedures, respecting the Tanzanian way of life and their culture and customs, as well as respecting the state of the center itself.
- The volunteer will accept the internal regime running at the center, falling on the personnel any discipline matters.
- The volunteers ought to inform in advance any changes in his engagement with Amigos de Tanzania.
- In case of illness, the volunteer and/or his insurance company are responsible for any expenses.
- In case of willing to spend the night out of the center, the volunteer must inform the center's manager on duty, being on time next day to fulfill his responsibilities.
- The volunteer will not bring guests to the center without permission from the manager on duty.
- The volunteer will not modify neither the center's schedule nor the responsibilities of the personnel.
- The volunteer will prepare in advance a draft of his responsibilities (workshop) 3 weeks before travelling to Tanzania.

Volunteers' "Must Have":

- High level of English, written and spoken (First Certificate or TOFEL preferred)
- To be over 21.
- Experience with children.
- Imagination and motivation so he can communicate with children, who have little or no English skills.

Expenses to be met by the volunteer:

- Airplane ticket to and from Tanzania (1.000€ approximately from Spain)
- Transportation to and from the airport will be arranged and financed by Amigos de Tanzania as long as all volunteers arrive and leave on the same flight. Otherwise, the volunteer will meet this expense (\$50 approximately, each way)
- Visa to enter Tanzania and other transfer countries (\$50 approximately to enter Tanzania and \$25 extra to transfer through Kenya)
- International Certificate of Vaccination and vaccines needed for Tanzania.
- Immigration working permit for the length of the position, which is subject to a fee regulated in July 2010 (fee for 2009 was \$100).

VOLUNTEER POSITIONS FOR APRIL AND AUGUST 2010

Applications must be emailed with reference to the workshop and the month of stay, for example: Drawing, crafts workshop (April 2010).

-We need 4 volunteers for April 2010 and 4 for August 2010.

-Workshops are 3-weeks long each.

-Dates for arrival and departure:

-Workshops for April 2010: arrival on April 09; workshops from April 12th to May 02

-Workshops for August 2010: arrival on July 30; workshops from August 2nd to 22

-End of application period:

-February 20 2010

- June 20 2010

-Interview in Barcelona:

-March 01 2010

-June 30 2010

-Positions awarded on:

-March 08 2010

-July 07 2010

- 2 volunteer positions to manage a drawing and crafts workshop
- 1 volunteer position to manage a reading in English and English workshop
- 1 volunteer position to manage a sports and collective games

Drawing and crafts workshop

Aiming to awake the children's imagination and teach them to enjoy with drawing and crafts, we offer 2 volunteer positions to manage a drawing, crafts and dancing workshop. The volunteers will work 6 hours per day following the center's schedule. The workshop is financed by the shoe company *El Naturalista*, but it is the volunteer's responsibility to prepare the workshops following a planning created by Amigos de Tanzania, submitting it for its evaluation. Amigos de Tanzania will support the preparation of the workshop. It is important to have into account that some children do not have the skills to communicate in English, therefore, other techniques will be needed. **Ages:** from 3 and ½ to 17 years old divided into groups by age.

Reading in English and English workshops

Aiming to teach the children how to read English fluently and improve their vocabulary in this language, we offer 1 volunteer position to manage a reading and English workshop. The volunteer will work 6 hours per day following the center's schedule. The workshop is financed by the shoe company *El Naturalista*, but it's the volunteer's responsibility to prepare the workshop following a planning created by Amigos de Tanzania, submitting it for its evaluation. Amigos de Tanzania will support the preparation of the workshop. It is important to have into account that some children do not have the skills to communicate in English, therefore, other techniques will be needed. **Ages:** from 3 and ½ to 17 years old divided into groups by age.

Sports and games workshop

With the aim to bring comradeship and loyalty among the children, we offer 1 volunteer position to manage a sports and collective games workshop. The volunteer will count with the material available at the center, but we encourage him to fundraise in order to gather more material, for both workshops. The volunteer will work 6 hours per day in following the center's schedule. For such workshops, we have a garden and a large living room that can be used in case of rain or cold. We do not have toys and we prefer to teach the children to use their imagination and not to depend on toys to have fun. The workshop is financed by the shoe company *El Naturalista*, but it is the volunteer's responsibility to prepare the workshops following a planning given by Amigos de Tanzania, submitting it for its evaluation. Amigos de Tanzania will support the

preparation of the workshop. It is important to have into account that some children do not have the skills to communicate in English, therefore, other techniques will be needed. **Ages:** from 3 and ½ to 17 years old divided into groups by age.